Bob and Dawn Baird – Job Description – ACM International

Vision Statement – Congo Team – Bukavu, Democratic Republic of the Congo:

Our vision is to partner with the Church in DR Congo as it becomes the expression of God's transforming power for the nation.

Bob and Dawn are part of a team, including Ed and Brenda Buell and the Congolese leadership, who work together to accomplish this vision. This statement is based on the outcome of obedience to the commands in the Great Commission as stated in Matthew 28:19-20: *Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.*

Factors Relating to Bob's Job Description: During the last 15 years Eastern Congo has suffered the ravages of war and ongoing rebel activity. Although some churches have remained strong, many are struggling to survive. Problems include the following: fear due to hunger and loss of homes; rape used as a major weapon of war by both rebels and Congolese soldiers; spiritual leaders succumbing to the devices of Satan; and, lack of continued spiritual training due to travel restrictions and destroyed infrastructure.

Bob's Job Description:

1. Visit churches in Eastern Congo:
    a. For the purpose of evaluating spiritual and physical needs.
    b. Report findings and carry out plans to teach, encourage and assist congregants to learn to care for their own spiritual and physical concerns.

2. Teach and preach.
    a. Through such programs as Theological Education and Bible Institute, *new believers as well as long-time servants, are instructed on methods for studying the Bible and further, learning how to make disciples.*
    b. In the Bible Institute Bob has, thus far, focused on the books of Acts and Revelation.

Factors Relating to Dawn's Job Description: Because of its value to the citizens of Congo, President Kabili has asked everyone to learn English. This provides Dawn a perfect opportunity for evangelizing. In fact, wherever teaching English in Congo, she is able to use the Bible as the main text for her classes. English has come to Congo through organizations like the United Nations (its largest peacekeeping force in the world) and non-government organizations such as Food for the Hungry and HEAL Africa. Among other contexts in the world, English is also a common language of business, medicine and the internet.

Dawn's Job Description:

1. As an adjunct professor at the Evangelical University in Africa, located in Bukavu:
    a. Teach English to the faculty and staff.
    b. Assist in developing an English Language Department.

2. Continue writing English lessons based on Scripture:
    a. That applies the concepts of Spiritual Formation.
    b. And may be translated into Swahili for Women's Seminars.

See past newsletters detailing Bob and Dawn's work on the ACM International website: acminternational.com.